



Employment Application

Name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone \_\_\_\_\_

Email Address \_\_\_\_\_

Social Security Number \_\_\_\_\_

Position applying for \_\_\_\_\_

Are you currently employed \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Are you over 18 years of age? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Are you authorized to work in the United States \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been employed by Rental City? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted (this includes pleading "no contest") of a criminal offense(s), either felony or misdemeanor? (Do not include minor traffic citations).

\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, state the nature of the offense(s)

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Will you agree to be drug tested prior to being offered a position with the company?                      Yes                      No

## Education

Education Level	School Attended	Degree Achieved
High School		
Trade or Business School		
College		
Graduate Work		

List scholastic honors, awards, business or civic associations, offices held, or voluntary work relative to your ability to perform the functions of the position for which you are applying

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List equipment or special skills relative to your ability to perform the functions of the positions for which you are applying.

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### Please read carefully

**Important:** This application will aid us in obtaining a clear understanding of your qualifications to fill specific job openings. We are an **Equal Opportunity Employer**. Complete all the information on the application, as we cannot consider you for employment unless all the requested information is provided by you. If you have additional information that will help us to further evaluate you as a potential employee (such as a resume or letter of recommendation), please attach it to this application when completed.

**Employment History** (Begin with your current or last employer)

Company \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Location (city and state) \_\_\_\_\_

Starting position \_\_\_\_\_ Finishing position \_\_\_\_\_

Starting salary \_\_\_\_\_ Finishing salary \_\_\_\_\_

Name of Immediate Supervisor \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Location (city and state) \_\_\_\_\_

Starting position \_\_\_\_\_ Finishing position \_\_\_\_\_

Starting salary \_\_\_\_\_ Finishing salary \_\_\_\_\_

Name of Immediate Supervisor \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_

Location (city and state) \_\_\_\_\_

Starting position \_\_\_\_\_ Finishing position \_\_\_\_\_

Starting salary \_\_\_\_\_ Finishing salary \_\_\_\_\_

Name of Immediate Supervisor \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**AGREEMENT, AUTHORIZATION, AND CONSENT FOR RELEASE OF BACKGROUND INFORMATION**

PLEASE TYPE OR PRINT

I, \_\_\_\_\_  
 LAST NAME FIRST NAME MIDDLE NAME (PLEASE INCLUDE Jr., Sr., II, III Etc.)

understand that in conjunction with my application for employment, work to be performed under contract, promotion, reassignment, and/or retention, Rental City will use the services of an outside agency to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history and qualifications. This agency will provide a written report of its findings to Rental City. Rental City uses AbsoluteHire, a consumer-reporting agency, as an agent to perform its employment related background investigations.

AbsoluteHire will utilize various sources of information it deems appropriate including but not limited to credit reporting agencies, workers compensation records including any and all injuries in compliance with the Federal ADA Act, department of motor vehicle records, criminal conviction records, current and former employers, military records, education records, professional and personal references. I agree, authorize and consent to the release and disclosure of any and all information including but not limited to the above to Rental City, and AbsoluteHire.

I agree, authorize and consent to the procurement of a Consumer Report and/or an Investigative Consumer Report and understand that it may contain information about my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This authorization in original or copy form shall be valid for my term of employment from the date indicated next to my signature. According to the Fair Credit Reporting Act, I will be notified by Rental City if employment is denied because of information obtained from a Consumer Reporting Agency. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to Rental City. I further understand that I may request a copy of the report, and that when doing so, proper identification will be required and I should direct my request to AbsoluteHire, 3000 Lava Ridge Ct, Roseville, CA 95661. I understand that residents of all states will automatically receive a copy of the report if an adverse action is taken regarding the employment application, or upon request as outlined herein.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of the application or immediate discharge from the employer's service.

**LAW ENFORCEMENT AGENCIES AND OTHER ENTITIES FOR POSITIVE IDENTIFICATION PURPOSES REQUIRE THE FOLLOWING INFORMATION WHEN CHECKING PUBLIC RECORDS. IT IS CONFIDENTIAL AND WILL NOT BE USED FOR ANY OTHER PURPOSES.**

Signed \_\_\_\_\_ Today's Date \_\_\_\_\_

Printed Name \_\_\_\_\_ Position Applied For \_\_\_\_\_

Social Security Number \_\_\_\_\_ Date of Birth \_\_\_\_\_ Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Other names you have used or are also known as:

PLEASE PROVIDE ALL RESIDENTIAL ADDRESSES FOR THE PAST 7 YEARS

Mo./Yr. / Mo./Yr

Current Address: \_\_\_\_\_  
 Street Apt.# City State Zip Code From / To?

Former Address: \_\_\_\_\_  
 Street Apt.# City State Zip Code From / To?

Former Address: \_\_\_\_\_ /  
 Street Apt.# City State Zip Code From / To?

Former Address: \_\_\_\_\_ /  
 Street Apt.# City State Zip Code From / To?